

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Mersen India Private Limited

August 10, 2023

We, Mersen India, pledge that our products and operations will be environmental friendly. We are committed to implement programs which aims to protect the environment and excellence in Occupational Health & Safety of our employees.

We are committed to:

- Zero compromise in environmental, health & safety matters regardless of the commercial, economical, financial challenges and guaranteeing a work environment for the well-being of all our employees as best as possible.
- Ensure that we respect the environmental laws and regulations applicable to our products all through their life cycle and continuously developing eco-friendly design of our products.
- Ensure that we abide by the applicable laws and regulations and implement the best industrial practices and apply defined internal standards.
- Communicate, consult, encourage participation to comply with EOHS program and involve each manager to be exemplary to educate, train employees on elimination of hazards and reduce risks.
- Assess the environmental impact of each site and maintain them, so they are secured for local communities, protect the environment and minimize waste generation at source. When it is generated, it will be handled and disposed responsibly. Materials will be reused and recycled as much as we can.
- Improve our performance through continuous risk analysis of our sites and operations wherever any of our employees might be in danger.
- Minimize emissions by using natural resources, raw materials, energy, efficiently and follow best industrial practices relentlessly to prevent the greatest potential risk to health and the environment.
- The permanent and transparent communication of our Environmental, Health and Safety results and evaluate opportunities for improvement at least annually.
- Working responsibly with governments, policy makers, stake holders, regulators to develop policies and practices that improve the environment.
- Ensure our contractors, suppliers, service providers and other agencies, are aware of relevant Environmental, Health and Safety procedures and how to report incidents.

Managing Director

