

# ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY (EOHS) POLICY

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We at Mersen India Private Limited are Committed to :

- Provide Safe and Healthy working conditions for the prevention of work related injury and ill health appropriate to its EOHS risks and opportunities of its activities, products and services;
- The protection of the environment, including prevention of pollution, reduce environmental impacts, meet our Group EOHS Commitments and other specific commitment(s) relevant to the context of the organization.
- Provide a framework for setting the EOHS objectives;
- Enhance EOHS awareness amongst employees and associated stakeholders through effective communication and training.
- Fulfil Compliance obligations (Legal) and other requirements;
- Consult and Encourage participation of workers and worker's representatives for EOHS Management system requirements.
- Continual improvement of the EOHS Management system to enhance environmental performance and Eliminate hazards & reduce EOHS risks.
- Bring the awareness and skill of EOHS practices among external providers and other agencies working under the control of Organization.
- Adopt the best EOHS practices in the industry to achieve EOHS excellence to make our work environment Safe and Environmental friendly.

MANAGING DIRECTOR  
1 March, 2019